

***CURRICULUM VITAE***

**REED, STEVEN BLAKE**

**EDUCATION**

Masters in Health Administration, Indiana University, December 1983

Bachelors, Business Management, Indiana State University, May 1981

**FURTHER EDUCATION**

Fellow, American College of Healthcare Executives, 1995 to present

**APPOINTMENTS:**

**ACADEMIC**

Indiana University School of Medicine/Department of Public Health, Lecturer & Executive-In-Residence, July 1, 2012 to present

Indiana University School of Medicine/Department of Public Health, Executive-In-Residence & Visiting Lecturer, August 1, 2010 to June 31, 2012

Indiana University School of Medicine/School of Public and Environmental Affairs, Part Time Lecturer, Health Administration Program, August 1, 2008 to July 31, 2010

Harrison College, Adjunct Faculty, June 2007 to July 2010

Indiana Wesleyan University, Adjunct Faculty, August 2008 to December 2009

**ADMINISTRATIVE**

Youth Opportunity Investments, Chief Operating Officer, August 2017 to Present

Alliant Management Services, Regional Vice President, April 2015 to August 2017

Magellan Management Group, LLC – President, January 2010 to August 2017

Medical Claims Review, LLC – Chief Operating Officer, June 2007 to December 2009

Lant & Associates, Inc. - Executive Director, March 2006 to May 2007

Union Hospital Health Group – Chief Operating Officer, 343 bed tertiary hospital & 25 bed Critical Access hospital, February 2001 to March 1, 2006

Women's Hospital of Indianapolis – President & CEO, 182 bed woman's hospital, April 1995 to November 2000

Terre Haute Regional Hospital – Chief Operating Officer, 280 bed tertiary hospital, March 1993 to April 1995

Charter Medical – Administrator, 60 bed psychiatric & chemical dependency hospitals, July 1989 to February 1993

Charter Peachford Hospital – Assistant Administrator, 240 bed psychiatric & chemical dependency hospital, November 1988 to July 1989

Union Hospital - Vice President, Professional Services, April 1985 to November 1988

LaPorte Hospital – Director, Human Resources, April 1984 to April 1985

### **LICENSURE AND CERTIFICATION**

Fellow, American College of Healthcare Executives, 1995 to present

### **PROFESSIONAL ORGANIZATIONS**

Trustee/Secretary, First Baptist Church, Terre Haute, Indiana, 2014 to 2017

Trustee/Secretary, First Baptist Church, Terre Haute, Indiana, 2010 to 2013

Member, President's Advisory Council, Indiana State University, 2010 to present

Past Deacon, First Baptist Church, Terre Haute, Indiana, 2007 to 2009

Past Mentor, IUPUI MHA Program and Kids Hope, 2006 to 2009

Past Member, Southern Indiana Regent's Advisory Council – ACHE

Past Chairman, Secretary & Board Member, Indiana Health Centers, 1995 to 2005

Past President, Visiting Nurses Association of the Wabash Valley, 2005 to 2006

Past Member, Board of Directors, Indiana Hospital Association (IHA), 1998 & 1999

Past Chairman, Council on Resource Management., IHA, 1997 to 1999

Past Member, Board of Directors, Zionsville Rotary Club, 1998 to 1999

Past Revenue Chairman, March of Dimes 2006 Fund Drive

### **PROFESSIONAL HONORS AND AWARDS:**

#### **SERVICE**

ACHE Regents Award, 1999

#### **GENERAL**

Silver Anniversary Team, Indiana Basketball Hall of Fame, 2002

NCAA Post-Graduate Scholarship Recipient, 1981

**TEACHING:**

**TEACHING ASSIGNMENTS**

**UNDERGRADUATE**

**INDIANA UNIVERSITY PURDUE UNIVERSITY INDIANAPOLIS**

H375, Management of Health Service Organizations, Online, Lecturer, Spring 2018, 59 students  
H401, Strategic Planning for Health Care Organizations, Hybrid, Lecturer, Spring 2018, 48 students  
H 320, Health Systems Administration, Online, Lecturer, Fall 2017, two sections, 24 and 50 students  
H 401, Strategic Planning for Health Care Organizations, Hybrid, Lecturer, Fall 2017, 39 students  
H375, Management of Health Service Organizations, Online, Lecturer, Fall 2017, 53 students  
H 320, Health Systems Administration, Online, Lecturer, Summer Session 1 2017, 50 students  
H 401, Strategic Planning for Health Care Organizations, Hybrid, Lecturer, Spring 2017, 48 students  
H375, Management of Health Service Organizations, Online, Lecturer, Spring 2017, 72 students  
H 320, Health Systems Administration, Hybrid, Lecturer, Fall 2016, two sections, 47 and 52 students  
H 401, Strategic Planning for Health Care Organizations, Hybrid, Lecturer, Fall 2016, 41 students  
H375, Management of Health Service Organizations, Online, Lecturer, Fall 2016, 62 students  
H 320, Health Systems Administration, Online, Lecturer, Summer Session #1 2016, 50 students  
H 401, Strategic Planning for Health Care Organizations, Hybrid, Lecturer, Spring 2016, 42 students  
H 375, Management of Health Service Organizations, Online, Lecturer, Spring 2016, 51 students  
H 385, Health Services Management Internship, Coordinator, Spring 2016, 1 student  
H 401, Strategic Planning for Healthcare Organizations, Lecture, Lecturer, Fall 2015, 36 students  
H 375, Management of Health Service Organizations, Hybrid, Lecturer, Fall 2015, 45 students  
H 320, Health Systems Administration, Hybrid, Lecturer, Fall 2015, 40 students  
H 320, Health Systems Administration, Online, Lecturer, Summer Session 1, 2015, 42 students  
H 375, Management of Health Service Organizations, Hybrid, Lecturer, Spring 2015, 32 students

H 375, Management of Health Service Organizations, Hybrid, Lecturer, Fall 2014, 41 students  
H 320, Health Systems Administration, Hybrid, Lecturer, Fall 2014, two sections, 51 and 47 students  
H 320, Health Systems Administration, Online, Lecturer, Summer Session 1, 2014, 50 students  
H 375, Management of Health Service Organizations, Hybrid, Lecturer, Spring 2014, 21 students  
H 375, Management of Health Service Organizations, Hybrid, Lecturer, Fall 2013, 28 students  
H 320, Health Systems Administration, Hybrid, Lecturer, Fall 2013, two sections, 50 and 43 students  
H 320, Health Systems Administration, Hybrid, Lecturer, Summer Session I, 2013, 20 students  
H 401, Strategic Planning for Healthcare Organizations, Lecture, Lecturer, Spring 2013, 38 students  
H 401, Strategic Planning for Healthcare Organizations, Lecture, Lecturer, Fall 2012, 23 students  
H 320, Health Systems Administration, Lecture, Lecturer, Fall 2012, two sections, 46 & 35 students  
H 320, Health Systems Administration, Lecture, Lecturer, Summer Session I 2012, 26 students  
H 401, Strategic Planning for Healthcare Organizations, Lecture, Lecturer, Spring 2012, 38 students  
H 320, Health Systems Administration, Lecture, Lecturer, Fall 2011, two sections, 13 & 32 students  
H 320, Health Systems Administration, Lecture, Lecturer, Summer Session I 2011, 17 students  
H 320, Health Systems Administration, Lecture, Lecturer, Fall 2010, two sections, 32 & 26 students  
H 320, Health Systems Administration, Lecture, Lecturer, Summer Session I 2010, 27 students  
H 320, Health Systems Administration, Lecture, Lecturer, Summer Session I 2009, 24 students  
H 320, Health Systems Administration, Lecture, Lecturer, Fall 2009, two sections, 35 & 25 students  
H 320, Health Systems Administration, Lecture, Lecturer, Fall 2008, 50 students  
H 401, Healthcare Strategic Planning, Lecture, Lecturer, Spring 2011, 31 students  
H 401, Healthcare Strategic Planning, Spring 2010, 37 students  
H 472, Applied Health Administration, Lecture, Lecturer, Spring 2009, 5 students  
H 472, Applied Health Administration, Fall 2009, 10 students  
H 474, Seminar in Healthcare Ethics, Lecture, Lecturer, Fall 2009, 35 students  
H 474, Seminar in Healthcare Ethics, Lecture, Lecturer, Fall 2008, 36 students

**HARRISON COLLEGE**

MGT 410, Managing in a Global Environment, Lecture & Online (Blended), Lecturer, Summer Quarter 2010, 8 students  
MGT 220, Leadership, Lecture & Online (Blended), Lecturer, Spring Quarter 2010, 8 students  
HCM 465, Applying Theory To Practice – Capstone Course, Directed Independent Study, Spring Quarter 2010, 1 student.  
HCM 405, Design and Implementation of Health Care Initiatives, Directed Independent Study, Spring Quarter 2010, 1 student.  
HCM 340, Organization of Health Services in the U.S., Lecture, Lecturer, Fall Quarter 2009, 5 students  
HCM 325, Ethics, Policy and Value Challenges in Health Services, Online, Course Director, Fall 2009 Quarter, 17 students  
HCM 425, Health Services in Society, Online, Course Director, Fall Quarter 2009, 7 students  
MGT 325, Organizational Behavior, Lecture & Online (Blended), Lecturer, Summer Quarter 2009, 11 students  
HCM 310, Designing the Health Services Organization, Online, Course Director, Summer 2009, 15 students  
LEG 340, Managerial Applications of Health Services Law, Online, Course Director, Summer Quarter 2009, 12 students  
HCM 340, Organization of Health Services in the U.S., Online, Course Director, Spring 2009, 12 students  
HCM 310, Designing the Health Services Organization, Online, Course Director, Spring 2009, 15 students  
MGT 200, Management, Lecture & Online (Blended), Course Director, Spring Quarter 2009, 14 students  
MGT 325, Organizational Behavior, Lecture & Online (Blended), Course Director, Winter Quarter 2009, 22 students  
MGT 200, Management, Lecture, Lecturer, Winter Quarter 2009, 13 students  
MGT 325, Organizational Behavior, Lecture & Online (Blended), Lecturer, Winter Quarter 2009, 22 students  
MGT 410, Managing in a Global Environment, Lecture, Lecturer, Summer Quarter 2008, 6 students  
MGT 200, Management, Lecture, Lecturer, Summer Quarter 2008, 6 students

**GRADUATE****INDIANA UNIVERSITY PURDUE UNIVERSITY INDIANAPOLIS**

H 735, Independent Research, Coordinator, Spring 2018, 2 students  
H 612, Marketing Health Services Delivery, Hybrid, Lecturer, Spring 2018, 17 students  
H 623, Healthcare Applications of Strategic Management, Lecture, Lecturer, Spring 2018, 16 students  
H 702, Administrative Internship, Coordinator, Spring 2018, 7 students  
H 702, Administrative Internship, Coordinator, Fall 2017, 3 students  
H 702, Administrative Internship, Coordinator, Summer Session #1 2017, 1 student

H 702, Administrative Internship, Coordinator, Summer Session #2 2017, 5 students  
H 702, Administrative Internship, Coordinator, Spring 2017, 5 students  
H 623, Healthcare Applications of Strategic Management, Lecture, Lecturer, Spring 2017, 36 students  
H 670, Leadership of Public Health Services Organizations, Online, Lecturer, Spring 2017, 10 students  
H 612, Marketing of Health Service Delivery, Hybrid, Lecturer, Spring 2017, 27 students  
H 702, Administrative Internship, Coordinator, Fall 2016, 11 students  
H 612, Marketing of Health Service Delivery, Hybrid, Lecturer, Spring 2016, 32 students  
H 616, Strategic Planning for Health Service Organizations, Hybrid, Lecturer, Spring 2016, 17 students  
H 623, Healthcare Applications of Strategic Management, Lecture, Lecturer, Spring 2016, 18 students  
H 702, Administrative Internship, Coordinator, Summer Session 1 2016, 2 students  
H 702, Administrative Internship, Coordinator, Summer Session 2, 2016, 9 students  
H 702, Administrative Internship, Coordinator, Fall 2015, 9 students  
H 702, Administrative Internship, Coordinator, Summer Session 2, 2015, 3 students  
H 702, Administrative Internship, Coordinator, Spring 2015, 2 students  
H 623, Healthcare Applications of Strategic Management, Lecture, Lecturer, Spring 2015, 24 students  
H 616, Strategic Planning For Health Service Organizations, Hybrid, Lecturer, Spring 2015, 17 students  
H 612, Marketing Health Services Delivery, Hybrid, Lecturer, Spring 2015, 22 students  
H 702, Administrative Internship, Coordinator, Fall 2014, 10 students  
H 702, Administrative Internship, Coordinator, Summer Session #2, 2014, 8 students  
H 702, Administrative Internship, Coordinator, Summer Session #1, 2014, 3 students  
H 623, Healthcare Applications of Strategic Management, Lecture, Lecturer, Spring 2014, 36 students  
H 612, Marketing Health Services Delivery, Lecture, Lecturer, Spring 2014, 31 students  
H 616, Strategic Planning For Health Service Organizations, Lecture, Lecturer, Spring 2014, 20 students  
H 702, Administrative Internship, Coordinator, Spring 2014, 5 students  
H 702, Administrative Internship, Coordinator, Fall 2013, 6 students  
H 623, Healthcare Applications of Strategic Management, Lecture, Lecturer, Spring 2013, 28 students  
H 612, Marketing Health Services Delivery, Lecture, Lecturer, Spring 2013, 35 students  
H 616, Strategic Planning For Health Service Organizations, Lecture, Lecturer, Spring 2013, 9 students  
H 702, Administrative Internship. Coordinator, Summer Session I 2013, 12 students  
H 702, Administrative Internship, Coordinator, Summer Session II 2013, 8 students  
H 702, Administrative Internship, Coordinator, Spring 2013, 4 students  
H 702, Administrative Internship, Coordinator, Fall 2012, 6 students  
H 702, Administrative Internship. Coordinator, Summer Session I 2012, 2 students  
H 702, Administrative Internship, Coordinator, Summer Session II 2012, 16 students  
H 702, Administrative Internship, Coordinator, Spring 2012, 9 students

H 623, Healthcare Applications of Strategic Management, Lecture, Lecturer, Spring 2012, 34 students  
H 612, Marketing Health Services Delivery, Lecture, Lecturer, Spring 2012, 32 students  
P 616, Strategic Planning For Health Service Organizations, Lecture, Lecturer, Spring 2012, 9 students  
H 702, Administrative Internship, Coordinator, Fall 2011, 5 students  
H 702, Administrative Internship, Coordinator, Summer Sessions I & II, 2011, 25 students  
H 612, Marketing Health Services Delivery, Lecture, Lecturer, Spring 2011, 36 students  
H 623, Healthcare Applications of Strategic Management, Lecture, Lecturer, Spring 2011, 41 students

### **INDIANA WESLEYAN UNIVERSITY**

MGT 541, Advanced Marketing Management, Lecture, Lecturer, Winter Quarter 2008, 24 students

### **SERVICE:**

#### **UNIVERSITY**

As Executive in Residence, coordinated the placement of MHA students with health service organizations in the community for part-time jobs, mentorships, and administrative internships in academic years 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 & 2018

IU MHA Program Committee Member, July 2011 to present

Assist with interviewing student applicants for the MHA Program: 2017, 2016, 2015, 2014, 2013 & 2012

Presented workshop on resume writing, interviewing, and building a professional network to MHA students on September 25, 2015

Developed H 320 Health Systems Administration into an Online class format, offered Summer Session #1 2014 for first time as online

Hospital Operations Management & Quality, 15.0 hours curriculum, Lecture, Lecturer using simultaneous interpretation, ESAN MHA, 25 students, February 7, 8 & 9, 2014

Risk Management, 15.0 hours curriculum, Hybrid, Lecturer, using simultaneous interpretation, ESAN MHA, 25 students, January 12, 13 & 14, 2014

Developed new course, H 375 Management of Health Service Organizations, for BSHSM undergraduate program at Fairbanks School of Public Health in Hybrid and Online formats

New student orientation, Fairbanks School of Public Health, presentation on the healthcare job market and practical experiences to incoming MHA students, 2015, 2014 & 2013

Risk Management, 15.0 hours curriculum, presented to the ESAN MHA, 28 students, November 8<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup> 2012 using simultaneous interpretation

New student orientation, Department of Public Health, presentation on the healthcare job market and practical experiences to incoming MHA students, August 17, 2012

Risk Management, 14.5 hours curriculum, presented to the ESAN MHA, 20 students, November 14<sup>th</sup>, 15<sup>th</sup> & 16<sup>th</sup>, 2011 using simultaneous interpretation

Participated in the Richard M. Fairbanks School of Public Health naming ceremony; presented *From Leadership To Legacy*, September 27, 2012

Participated in the CAHME on-site accreditation faculty meetings, October 6, 2011

Participated in the Department of Public Health Strategic Planning Retreat, December 2, 2011 & January 13, 2012

Attended the Department of Public Health Winter Retreat, January 7, 2011

Attended the IU MHA Alumni gathering, ACHE, March 22, 2011

Assisted in the planning for the MHA Night of Gratitude, April 8, 2014, March 26, 2013, April 10, 2012 & March 10, 2011

Participated in the MHA program Strategic Planning Committee meeting, 2010

Filled-in for Healthcare Applications of Strategic Management Instructor for last month of spring 2009 semester during his leave of absence for surgery

#### **OTHER PROFESSIONAL ACTIVITIES**

Secretary, Board of Directors, First Baptist Church, Terre Haute, Indiana, January 2014 to December 2017

Certified Facilitator, The Spirit of CareGiving®. Presenter and facilitator for over 1,000 hospital leaders and caregivers of various organizations going through this reflective, two-day program

Presentation: *Healthcare: Past, Present & Rural*, presented to the Indianapolis Rotary Club, approximately 100 attendees, November 14, 2017

Presentation: *The Legacy of Caring*, presented to the Gibson Area Hospital leadership team, Gibson City, Illinois, 15 participants, June 1 & 2, 2017



Presentation: *The Legacy of Caring*, presented to the Fairfield Memorial Hospital leadership team, Fairfield, Illinois, 40 participants, January 12 & 13, 2017

Presentation: *The Legacy of Caring*, presented to the Henry County Hospital leadership team, Napoleon, Ohio, 27 participants, November 4 & 5, 2015

Presentation: *Healthcare Reform: The Future is Here*, presented at the Columbus, Ohio Blue and Co., LLC client day meeting, November 12, 2014

Presentation: *Staffing, Productivity & FTE Management Analysis*, presented at the Ohio Hospital Association Annual Meeting, June 9, 2014

Presentation: *Healthcare Reform: The Future is Here*, presented to the Health Care Compliance Officers conference, May 9, 2014

Presentation: *Healthcare Reform: The Future is Here*, presented to the Central Ohio Patient Account Managers annual conference, October 18, 2013

Presentation: Leadership Development webinar series, 5 sessions, presented to IPHCA, August through October, 2012

Presentation: *Fostering Employee Engagement for Organizational Performance* webinar, presented to IRHA, June 14, 2012

Presentation: *Legacy of Caring*, presented to Coshocton County Memorial Hospital, May 10<sup>th</sup> & 11<sup>th</sup>, 2012, 35 participants

Presentation: *From Leadership To Legacy*, presented to HFMA at the Indiana Public Health Training Center, November 17, 2011

Presentation: *Organizational Theory & Management*, presented at the Indiana Public Health Training Center, October 27, 2011

Presentation: *Becoming a Leader*, presented at the Indiana Public Health Training Center Annual Conference, August 11, 2011

Presentation: *Fostering Employee Engagement for Organizational Performance*, presented at the Indiana Rural Health Association Annual Conference, June 7, 2011

Presentation: *Legacy of Caring*, presented to Fireland's Regional Medical Center, February 11 & 12, 2011

Presentation: *Healthcare Reform: A Mandate for Change*, presented to the Board of Directors, Fayette Regional Health System, January 25, 2011

Presentation: *Healthcare Reform: A Mandate for Change*, presented to ASPIN, January 24, 2011

Presentation: *Healthcare Reform: A Mandate for Change*, presented to the healthcare division, Blue & Co., LLC, October 22, 2010

Presentation: *Healthcare Reform: A Mandate for Change*, presented to the Ohio State University Critical Access Hospitals Network, October 4, 2010

Presentation: *The Compelling Case for Strategic Planning*, presented at the semi-annual healthcare meeting of Blue & Co., LLC, August 22, 2010

Presentation: *The Benefits of Collaboration Between Physicians and Clinical Staff*, presented at the Ohio State University Medical Center, August 8, 2010

Presentation: *Refresh / Rekindle / Renew*, presented to Wellpoint Diversity and Workforce Development Team, November 30, 2006

Presentation: *Impacting Lives*, presented to American Society of Healthcare Food Service Administrators, November 3, 2006

Presentation: *Impacting Lives*, presented to Indiana Society of Cardiac & Pulmonary Rehabilitation, March 15, 2006.

Presentation: *Radiating Possibility*, presented to The Terre Haute Area Board of Realtors, October 27, 2006

Presentation: *Healthcare Economics*, presented to Terre Haute Rotary and Optimists Clubs, December 2, 2004

Presentation: *Developing Mentoring and Coaching Skills*, presented to Indiana Healthcare Executive Network, June 25, 2004

Presentation: *Mentoring and Leadership Development*, presented to Executive Women in Healthcare, January 15, 2004

Presentation: *Healthcare Economics*, presented to Leadership Terre Haute, 1993 & 2002 health days

## **PUBLICATIONS**

Becoming a Healthcare Leader, First Edition, Cognella Publishing, 2016

*Determining Appropriate Risk Exposure*, Becker's Hospital Review, February 3, 2015

*Assessing Healthcare Missions & Visions*, EndoNurse Magazine, June 17, 2014

*Enhancing Hospital Productivity*, Health Law Daily, June 23, 2014

*5 Intangible Benefits of Hospital Strategic Planning*, Becker's Hospital Review, June 5, 2013

*Community Health Needs Assessment: Beyond Compliance*, Becker's Hospital Review, November 13, 2012

*Creating a Leadership Legacy*, Nurse Leader Magazine, February 2009

*Tapping Into Discretionary Effort: The Grail of Hospital Leadership*, Nurse Leader Magazine, October 2007